



**DEPARTMENT OF THE ARMY**  
WARRIOR TRANSITION COMMAND  
200 STOVALL STREET  
ALEXANDRIA, VIRGINIA 22332-2500

22 AUG 2014

MCWT-OPT-P

WCTP Policy Memo 14-009

Expires 22 AUG 2016

**MEMORANDUM FOR COMMANDERS, US Army Regional Medical Commands**

**SUBJECT: Policy Memorandum - Warrior Transition Command Senior Leader and Clinician Course**

1. Reference: MEDCOM Operation Order 09-61, Establishment of the U.S. Army Warrior Transition Command, 23 July 2009.
2. Purpose: To establish policy for attendance at the Warrior Transition Command (WTC) Senior Leader and Clinician Course, formerly known as the Senior Leader/Clinical Leader Orientation Program (SLOP/CLOP). This course is mandatory and provides new commanders, command sergeants major, and Warrior Transition Unit (WTU) clinical leaders an overview of WTC select policies, doctrine, and current command-level issues, initiatives, and guidance.
3. Proponent: The proponent for this policy is the U.S. Army WTC, G-3/5/7, Plans, Policy, and Procedures Branch.
4. Applicability:
  - a. Mandatory for all new WTU commanders (CDRs), command sergeants major (CSMs), first sergeants (1SGs), battalion surgeons, primary care managers (PCMs), supervisory nurse case managers (SNCMs), and lead clinical social workers (LCSWs) within 90 days of assuming their positions. New transition coordinators (TCs), occupational therapists (OTs), and physical therapists (PTs) are required to attend within the first six months of assuming their duties.
  - b. When space is available, this training is also open to Regional Medical Command (RMC) and Warrior Transition Office (WTO) chiefs, military treatment facility (MTF) CDRs and CSMs that have WTU brigades, battalions, or separate companies assigned to their MTF.
5. Policy:
  - a. WTC will conduct the Senior Leader and Clinician Course to provide new senior and clinical leaders and other selected personnel (as stated in paragraph 4 above), relevant training specific to their duties in a WTU and to provide direct contact with the WTC Commander and staff to discuss policies, issues, and guidance.

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b. Regional Medical Command commanders will ensure their incoming senior leaders are scheduled to attend the Senior Leader and Clinician Course training within 90 days of assuming their positions.

c. This Course complements but will not replace the required semi-annual Pre-Command Course for Command Selection List personnel.

d. The Senior Leader and Clinician Course is conducted on a quarterly basis by WTC.

6. Responsibilities:

a. Warrior Transition Command.

(1) Develop and execute training for new WTU senior leaders and clinicians that provides senior leaders with current policy and guidance that will assist them in their education and understanding of the WTU mission and goals. Training will also include breakout sessions tailored to specific duties that address mission command, clinical, care delivery topics, and the Comprehensive Transition Plan.

(2) Coordinate with the RMCs and HRC Command Management Branch to receive change of command/change of responsibility dates and names of new/incoming senior and clinical leaders.

(3) Schedule quarterly training dates.

b. Regional Medical Commands. Identify and ensure attendance of new WTU brigade and battalion CDRs, CSMs, WTU surgeons, PCMs, SNCMs, LCSWs, OTs, TCs, and PTs to attend a four and one half-day training program at WTC headquarters in the National Capital Region.



CHRIS R. TONER

Colonel, IN

Assistant Surgeon General

for Warrior Care and Transition and

Commander, Warrior Transition Command