



**DEPARTMENT OF THE ARMY**  
WARRIOR TRANSITION COMMAND  
200 STOVALL STREET  
ALEXANDRIA, VIRGINIA 22332-2500

MCWT-OPT-P

WCTP Policy Memo 12-003

Expires 12 SEP 2014

12 SEP 2012

MEMORANDUM FOR COMMANDERS, US Medical Command Regional Medical Commands

SUBJECT: Policy Memorandum - Warrior Transition Command Senior/Clinical Leader Orientation Program

1. Reference: MEDCOM Operation Order 09-61, Establishment of the U.S Army Warrior Transition Command, 23 July 2009.

2. Purpose: To provide policy establishing the Warrior Transition Command (WTC) Senior/Clinical Leader Orientation Program. This orientation program gives new commanders, Sergeants Major, and Warrior Transition Unit (WTU) Clinical Leaders an overview of the Warrior Transition Command, select policies and doctrine, and current command level issues, initiatives and guidance.

3. Proponent: The proponent for this policy is the U.S. Army Warrior Transition Command, G-3/5/7, Plans, Policy and Procedures Branch.

4. Applicability: This policy applies to:

a. Mandatory for all new WTU Brigade, Battalion and Community Based Commanders (CDR), Command Sergeants Major (CSM), Community Based First Sergeants (1SG), Battalion Surgeons, Primary Care Managers (PCMs), and Supervisor Nurse Case Managers (SNCMs) within 90 days of assuming their positions. New Transition Coordinators (TC) are required to attend within the first six months of assuming their duties.

b. As space becomes available, this orientation is also open to Regional Medical Command (RMC) and Warrior Transition Office (WTO) Chiefs, Medical Treatment Facility (MTF) CDRs and CSMs that will have WTU Brigades, Battalions, or Separate Companies assigned to their Medical Treatment Facility (MTF).

5. Policy:

a. WTC will conduct an orientation program that will provide new senior and clinical leaders and other selected personnel (as stated in paragraph 4 above) direct contact to the WTC Commander and staff to discuss policies, issues, and guidance.

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b. RMC Commanders will ensure their incoming senior leaders are scheduled to attend the orientation within 90 days of assuming their positions.

c. This orientation program will complement but not replace the annual MEDCOM Pre-Command Course.

d. The orientation program will be conducted on a quarterly basis unless there are insufficient eligible personnel.

6. Responsibilities:

a. Warrior Transition Command.

(1) Develop and execute an orientation program for new WTU and CBWTU senior leaders and clinicians. The orientation program will provide senior leaders with current policy and guidance and assist in their education and understanding of the WTU mission and goals and will include specific breakout sessions to address specific clinical and care delivery topics.

(2) Coordinate with the RMCs to receive change of command/change of responsibility dates and names of new/incoming senior and clinical leaders.

(3) Schedule quarterly orientation dates.

b. Regional Medical Commands. Identify new WTU Brigade and Battalion CDRs, CSMs, WTU Surgeons, PCMs, SNCMs to attend a four and one half-day orientation program at WTC Headquarters in the National Capital Region. Identified leaders must attend prior to or within 90 days of assuming their positions.



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